

Have you ever been convicted of a crime (e.g., felony or misdemeanor, including DWI, DUI, etc., but not including minor traffic violations or any convictions as a youthful offender)? No Yes

"Conviction", for this application, means a final judgment or verdict of guilty, or a plea of nolo contendere, in any state or federal court, regardless of whether an appeal is pending or could be taken. "Conviction" does not include a final judgment or verdict that has been expunged by pardon, reversed, set aside, or otherwise rendered invalid. Further, you are not required to disclose any arrest(s), criminal charge(s), or conviction(s) the records of which have been erased under law. Such records can include records of finding of delinquency or that a child was a member of a family with service needs (Conn. Gen. Stat. 46b-146), adjudication of youthful offender status (Conn. Gen. Stat. 54-76o), criminal charges dismissed or nolle, or charges for which a person is found not guilty or a conviction later resulting in an absolute pardon (Conn. Gen. Stat. 54-142a). Further, any person whose criminal records have been erased is deemed under law never to have been arrested with respect to such erased proceedings and may swear so under oath.

A conviction will not necessarily be a barrier to your acceptance.

If yes, please state crime, date, and location:

Has any person currently living in your household ever been convicted of a child abuse crime or is anyone a registered sex offender? No Yes

If yes, please state crime, date, circumstances related to the crime, and person in household who committed the crime:

I give continuing permission for Girl Scouts of Connecticut or its agents to obtain information relating to my identity and criminal history record from any jurisdiction. I understand that this information will be used to determine my eligibility for a staff or volunteer position with Girl Scouts of Connecticut. A criminal history record may include arrest and conviction data, as well as plea bargains and deferred adjudications. A conviction record will not necessarily bar volunteering or employment, but factors such as date of infraction, rehabilitation, and relatedness to the job in question will be considered.

I acknowledge that I have been given a copy of Girl Scouts of Connecticut's Background Search Policy and Procedures for Employees and Volunteers. I understand that if I am not extended an offer of employment or volunteerism based on the report, I will be provided a copy of the information and a summary of my rights under the Fair Credit Reporting Act upon my request. I agree to immediately update the information contained in this form while I am serving as an employee or volunteer if any statement made in it changes or if I or any member of my household should be convicted of a crime against children.

Applicant's Signature

Date

**Return in a sealed envelope marked "Personal and Confidential" to
Director of Human Resources
Girl Scouts of Connecticut, 340 Washington Street, Hartford, CT 06106.**